

NORTHERN TERRITORY:

Composition of Police Services as at 30 June 2002

Sworn and Unsworn Personnel by Rank and Gender

Rank	Male	Female	Total	% Female
Senior Executive <sup>1</sup>	5	0	5	0.0
Superintendent <sup>2</sup>	32	4	36	11.1
Senior Sergeant <sup>4</sup>	41	4	45	8.9
Sergeant <sup>5</sup>	124	23	147	15.6
Senior Constable	194	40	234	17.1
Constable <sup>6</sup>	211	63	274	23.0
Recruits	20	7	27	25.9
Police Aides <sup>8</sup>	46	84	130	64.6
ACPO/Spec. Constable <sup>8</sup>	31	9	40	22.5
<b>Total Sworn Officers</b>	<b>704</b>	<b>234</b>	<b>938</b>	<b>24.9</b>
Public Service Employee <sup>11</sup>	91	131	222	59.0
<b>Total Personnel</b>	<b>795</b>	<b>365</b>	<b>1160</b>	<b>31.5</b>

AUSTRALIA

Composition of Police Services as at 30 June 2002

Sworn and Unsworn Personnel by Rank and Gender

Rank	Male	Female	Total	% Female
Senior Executive <sup>1</sup>	63	4	67	6.0
Chief Superintendent <sup>2,3</sup>	37	2	39	2.1
Superintendent	309	13	322	4.0
Chief Inspector	141	6	147	4.1
Inspector	1050	52	1102	4.7
Senior Sergeant <sup>4</sup>	1658	101	1759	5.7
Sergeant <sup>5</sup>	6544	569	7113	8.0
Senior Constable	14851	3161	18012	17.5
Constable <sup>6</sup>	8129	3456	11585	29.8
Probationary Constable <sup>7</sup>	1994	1004	2998	33.5
Recruits	378	182	560	32.5
Cadets	76	69	145	47.6
Police Aides <sup>8</sup>	154	119	273	43.8
ACPO/Spec. Constable <sup>9</sup>	32	9	41	22.0
Other <sup>10</sup>	136	27	163	16.6
<b>Total Sworn Officers*</b>	<b>36367</b>	<b>9028</b>	<b>45395</b>	<b>19.9</b>
Public Service Employee <sup>11</sup>	3854	7606	11460	66.4
Other Personnel <sup>12</sup>	518	457	975	46.9
<b>Total Personnel**</b>	<b>40739</b>	<b>17091</b>	<b>57830</b>	<b>29.6</b>

\* Total also includes AFP (excluding ACT region) sworn officers.

\*\* Total also includes AFP (excluding ACT region) sworn and unsworn officers.

AUSTRALIAN FEDERAL POLICE (excluding A.C.T. Policing):

Composition of Police Services as at 30 June 2002

Sworn and Unsworn Personnel by Gender\*

Rank	Male	Female	Total	% Female
<b>Total Sworn Officers</b>	<b>815</b>	<b>254</b>	<b>1069</b>	<b>23.8</b>
<b>Total Unsworn Officers</b>	<b>131</b>	<b>270</b>	<b>301</b>	<b>89.7</b>
<b>Total Personnel</b>	<b>946</b>	<b>524</b>	<b>1370</b>	<b>38.2</b>

\* Rank data unavailable.

AUSTRALIAN FEDERAL POLICE (A.C.T. POLICING):

Composition of Police Services as at 30 June 2002

Sworn and Unsworn Personnel by Rank and Gender

Rank	Male	Female	Total	% Female
Senior Executive <sup>1</sup>	2	1	3	33.3
Superintendent	10	0	10	0.0
Sergeant	101	12	113	10.6
Constable	363	140	503	27.8
<b>Total Sworn Officers</b>	<b>476</b>	<b>153</b>	<b>629</b>	<b>24.3</b>
Other Personnel	58	77	135	57.0
<b>Total Personnel</b>	<b>534</b>	<b>230</b>	<b>764</b>	<b>30.1</b>

1. Includes Commissioner/Chief Commissioner, Deputy Commissioner, Assistant Commissioner, and Commander. Tasmania includes Commissioner and other State service senior executives.
2. Includes Commanders in Northern Territory and Victoria.
3. Includes Commanders in Tasmania.
4. Includes Brevet Senior Sergeant in Northern Territory.
5. Includes Sergeant First Class in Western Australia, Sergeant qualified and unqualified in Tasmania., and Brevet Sergeant in Northern Territory.
6. Includes Constable First Class in New South Wales and Western Australia, Confirmed Constables in Victoria, Constable qualified and unqualified in Tasmania, and in the Northern Territory – probationary constable, constable, constable first class and senior constable.
7. Includes Constables not confirmed in Victoria.
8. Includes police auxiliary in the Northern Territory, Aboriginal Police Liaison Officers in Western Australia, and Community Constables in South Australia.
9. Includes special constable paid in Western Australia and Aboriginal Community Police Officers ACPO in the Northern Territory.
10. Victoria includes reservists and Protective Security Officer PSO. AFP includes specialists.
11. Includes administrative staff of the Northern Territory Police, Fire and Emergency Services. New South Wales includes ministerial employees. Tasmania includes State Emergency Service officers and Forensic Science Service Tasmania (FSST) officers. Queensland includes temporary employees occupying public service positions.
12. South Australia includes weekly paid and other. NSW includes Transit Police. Western Australia includes wages staff.

**NOTE:** Comparisons between the number of senior managers within each jurisdiction should be made with caution. A jurisdiction may have senior public servants on their command team, or in positions equivalent in rank to Commander and above, while others may engage senior police on public service executive contracts. In the first case, these personnel would be included as unsworn personnel (eg. Public service employees/Other personnel), while in the latter case, these staff are included under the category of sworn personnel.



# The Composition of Australia's Police Services as at June 2002

AUSTRALIA: STATES AND TERRITORIES

Number of Sworn Police Officers and Rate per 100 000 Population  
as at 30 June 2002

Jurisdiction	Number	Rate per 100 000 Population*
New South Wales	13716	205.8
Victoria	10658	218.3
Queensland	8368	225.6
Western Australia	4955	252.9
South Australia	3908	256.7
Tasmania	1154	244.0
Northern Territory	938	468.8
Australian Capital Territory	629	194.4
<b>Australia**</b>	<b>45395</b>	<b>230.3</b>

\*Rates calculated using June 2002 preliminary population estimates (ABS, 3101.0, 2002)

\*\*Also includes AFP (excluding ACT region).

**Sources:** Adapted from unpublished police data (except for Queensland AFP excluding ACT policing).

Queensland data was obtained from:

Queensland Police Service, Annual Statistical Review 2001-2002.

AFP data was obtained from:

Australian Federal Police, Annual Report 2001-2002

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NEW SOUTH WALES:

Composition of Police Services as at 30 June 2002  
Sworn and Unsworn Personnel by Rank and Gender

Rank	Male	Female	Total	% Female
Senior Executive <sup>1</sup>	3	0	3	0.0
Chief Superintendent	13	1	14	7.1
Superintendent	95	7	102	6.9
Chief Inspector	90	5	95	5.3
Inspector	375	22	397	5.5
Senior Sergeant	225	25	250	10.0
Sergeant	1723	165	1888	8.7
Senior Constable	5461	1358	6819	19.9
Constable <sup>6</sup>	1731	1055	2786	37.9
Probationary Constable	898	464	1362	34.1
<b>Total Sworn Officers</b>	<b>10614</b>	<b>3102</b>	<b>13716</b>	<b>22.6</b>
Public Service Employee <sup>11</sup>	1385	2634	4019	65.5
<b>Total Personnel</b>	<b>11999</b>	<b>5736</b>	<b>17735</b>	<b>32.3</b>

QUEENSLAND:

Composition of Police Services as at 30 June 2002  
Sworn and Unsworn Personnel by Rank and Gender

Rank	Male	Female	Total	% Female
Senior Executive <sup>1</sup>	13	1	14	7.1
Chief Superintendent	14	1	15	6.7
Superintendent	34	0	34	0.0
Inspector	252	17	269	6.3
Senior Sergeant	534	32	566	5.7
Sergeant	1634	164	1798	9.1
Senior Constable	2103	427	2530	16.9
Constable	1868	959	2827	33.9
Recruits	222	93	315	29.5
<b>Total Sworn Officers</b>	<b>6674</b>	<b>1694</b>	<b>8368</b>	<b>20.2</b>
Public Service Employee <sup>11</sup>	639	1760	2399	73.4
Other Personnel	402	341	743	45.9
<b>Total Personnel</b>	<b>7715</b>	<b>3795</b>	<b>11510</b>	<b>33.0</b>

SOUTH AUSTRALIA:

Composition of Police Services as at 30 June 2002  
Sworn and Unsworn Personnel by Rank and Gender

Rank	Male	Female	Total	% Female
Senior Executive <sup>1</sup>	7	1	8	12.5
Chief Superintendent	7	0	7	0.0
Superintendent	28	0	28	0.0
Chief Inspector	24	1	25	4.0
Inspector	40	1	41	2.4
Senior Sergeant	168	10	178	5.6
Sergeant	452	33	485	6.8
Senior Constable	1112	145	1257	11.5
Constable	948	393	1341	29.3
Probationary Constable	239	160	399	40.1
Cadets	55	50	105	47.6
Police Aides <sup>8</sup>	25	9	34	26.5
<b>Total Sworn Officers</b>	<b>3105</b>	<b>803</b>	<b>3908</b>	<b>20.5</b>
Public Service Employee	268	514	782	65.7
Other Personnel <sup>12</sup>	103	20	123	16.3
<b>Total Personnel</b>	<b>3476</b>	<b>1337</b>	<b>4813</b>	<b>27.8</b>

VICTORIA:

Composition of Police Services as at 30 June 2002  
Sworn and Unsworn Personnel by Rank and Gender

Rank	Male	Female	Total	% Female
Senior Executive <sup>1,2</sup>	19	1	20	5.0
Chief Superintendent	3	0	3	0.0
Superintendent	69	2	71	2.8
Chief Inspector	27	0	27	0.0
Inspector	231	8	239	3.3
Senior Sergeant	517	26	543	4.8
Sergeant	1555	127	1682	7.6
Senior Constable	4554	971	5525	17.6
Constable <sup>6</sup>	762	279	1041	26.8
Probationary Constable <sup>7</sup>	857	380	1237	30.7
Recruits	71	36	107	33.6
Other <sup>10</sup>	136	27	163	16.6
<b>Total Sworn Officers</b>	<b>8801</b>	<b>1857</b>	<b>10658</b>	<b>17.4</b>
Public Service Employee	628	1293	1921	67.3
<b>Total Personnel</b>	<b>9429</b>	<b>3150</b>	<b>12579</b>	<b>25.0</b>

WESTERNAUSTRALIA:

Composition of Police Services as at 30 June 2002  
Sworn and Unsworn Personnel by Rank and Gender

Rank	Male	Female	Total	% Female
Senior Executive <sup>1</sup>	10	0	10	0.0
Superintendent	33	0	33	0.0
Inspector	103	2	105	1.9
Senior Sergeant	173	4	177	2.3
Sergeant <sup>5</sup>	778	36	814	4.4
Senior Constable	1427	220	1647	13.4
Constable <sup>6</sup>	1587	361	1948	18.5
Recruits	65	46	111	41.4
Police Aides <sup>8</sup>	83	26	109	23.9
ACPO/Spec. Constable <sup>9</sup>	1	0	1	0.0
<b>Total Sworn Officers</b>	<b>4260</b>	<b>695</b>	<b>4955</b>	<b>14.0</b>
Public Service Employee	477	668	1145	58.3
Other Personnel <sup>12</sup>	13	96	109	88.1
<b>Total Personnel</b>	<b>4750</b>	<b>1459</b>	<b>6209</b>	<b>23.5</b>

TASMANIA:

Composition of Police Services as at 30 June 2002  
Sworn and Unsworn Personnel by Rank and Gender

Rank	Male	Female	Total	% Female
Senior Executive <sup>1</sup>	4	0	4	0.0
Superintendent <sup>3</sup>	8	0	8	0.0
Inspector	49	2	51	3.9
Sergeant <sup>5</sup>	177	9	186	4.8
Constable <sup>6</sup>	659	206	865	23.8
Cadets	21	19	40	47.5
<b>Total Sworn Officers</b>	<b>918</b>	<b>236</b>	<b>1154</b>	<b>20.5</b>
Public Service Employee <sup>11</sup>	177	259	436	59.4
<b>Total Personnel</b>	<b>1095</b>	<b>495</b>	<b>1590</b>	<b>31.1</b>