



# AFPA

## AFP CA IMPLEMENTATION UPDATE 5.3

30<sup>th</sup> April 2007 – FOR IMMEDIATE DISTRIBUTION

## Federal Operations: Maximum Consecutive Days at Work

The AFP CA 2007 – 2011 is not significantly changed from the agreement that it replaced other than by providing new penalty and overtime provisions and a longer reconciliation period.

With a focus on work pattern and the inclusion of penalty rates and overtime hours, the AFP CA 2007 – 2011 contains many provisions which safeguard the work/life balance.

### **Maximum Consecutive Days on the Job**

Section 20.2.4 f) *“Where it is necessary for an employee to attend duty for 10 consecutive days, they will be stood-down for a minimum period of two weekdays before being required to resume duty. Where this cannot occur due to an emergency or where operational continuity is essential, double time hours will count towards the total hours in the three month averaging period until the minimum period of stand down occurs”*

**For operational reasons I have worked 10 consecutive days with day 9 and 10 being a weekend. On the Monday day I started at 0800 and finished at 1600. Does this count as 11 consecutive days?**

Yes. Saturday and Sunday are separate days for the purposes of this clause. On Monday you attract the double time hours rate. You are then entitled to be stood down for two weekdays and have a hours of duty on each stand down day to be deemed to have been worked.

**For operational reasons I have worked 10 consecutive duties which ended on a Friday. What happens?**

You are entitled to be stood down for two weekdays. Therefore you do not return to work until Wednesday. You are deemed to have worked 8 hours on both Monday and Tuesday.

If you are operationally required to return to work on Monday, then you accrue hours at the double time hours rate until you have been stood down for two weekdays.

So that we are kept informed of issues please immediately advise your AFPA Zone Coordinators if anyone from your local management team attempt to place pressure on you not to claim your legal entitlements. Help the AFPA protect your working conditions by advising us in a timely manner.

**If you have any concerns about the issues raised in this bulletin or other CA 2007- 2001 queries please contact your local representatives or the AFPA National Office on [afpa.industrial@afpa.org.au](mailto:afpa.industrial@afpa.org.au) for more information.**