



AFPA

AFP CA IMPLEMENTATION UPDATE 11

22nd June 2007 – FOR IMMEDIATE DISTRIBUTION

AFPA fine-tune the CA

The AFPA have held a series of meetings with the AFP CA implementation team. The AFPA called the meetings in order to monitor the progress of the CA and to highlight any flaws in its application. AFPA members have been vigilant in policing the safety net provisions of the new agreement and have been claiming their lawful entitlements. Significant amounts of overtime and penalty payments have been made, particularly in Operations and Rostered Operations. However a number of issues have produced conflicting interpretations of the Collective Agreement from both the AFPA and AFP.

These issues include;

Weekend penalties	Changes to Personal Leave without Certificates
Rest breaks	Payment of Overtime and On- Call Allowances
Aviation Shift Rosters	Travel and Incidental Allowances
Restricted duty for CPP	ASO remuneration
ACT Watch house roster	PSO Behavioural Assessment
Strike teams in Forensics	Transition from Band 4.5 to 5.2
Public Holidays	

These issues have been raised with the AFP to negotiate an agreed outcome. This has occurred in a number of instances including the negotiation of a more moderate position for Personal Leave without a Certificate. The AFPA and AFP have also come to a sensible interpretation of weekends worked.

The AFPA is confident that the AFP will agree to common sense interpretations without the need to initiate disputes. However, the AFPA is prepared to take to arbitration issues that can not be reasonably resolved. As always, the AFPA is committed to protecting the pay and working conditions of our members.

The AFPA is constantly monitoring AFP managers and their application of the CA. If you believe that your Team Leader or Manager is incorrectly interpreting the CA, please contact your local AFPA delegate or the AFPA National Office afpa.industrial@afpa.org.au