



# IMPORTANT MESSAGE DEPLOYMENT ASSISTANCE ALLOWANCE

9<sup>th</sup> July 2007 – IMMEDIATE DISTRIBUTION

## AFPA secure DAA for Sydney Office Members

The AFPA has successfully negotiated an extension of the Deployment Assistance Allowance (DAA) for non-sworn employees in Sydney Office who had received it prior to the introduction of the new Collective Agreement (CA) and a new DAA Determination in April 2007.

The AFP had decided to limit the DAA to sworn police members via the introduction of a new determination on 5 April 2007 despite the DAA extending to other operational employees in the Sydney Office. The AFPA believes that this may have arisen out of a genuine misunderstanding of the DAA application in the Sydney Office.

In voting for the new collective agreement members in Sydney Office were informed that if they were in receipt of the DAA they would continue to receive the allowance under the new agreement. The loss of the DAA (and potential recovery action) would have had a substantial financial impact upon on many members in Sydney.

However, after discussions with the Manager of the Sydney Office and the A/g Chief Operating Officer Mike Phelan, the AFPA has successfully argued for continuance of the DAA to those in receipt of the allowance prior to the lodgement of the current CA. The AFPA is pleased that the AFP has acted quickly to remedy this situation.

The DAA is designed to aid the AFP in deploying employees to work in areas or roles where the AFP has an attraction and retention problem. As such, the AFP can apply or remove the DAA at the discretion of the Commissioner. The DAA in Sydney has now been placed within an annual review process. The AFPA will represent members through out this review process to ensure that it is fair and transparent. The AFPA is committed to the application and retention of the DAA wherever it is required.

**If you have any concerns about the issues raised in this bulletin (including whether you have access to the DAA) or other CA 2007- 2011 queries please contact your local representatives or the AFPA National Office on [afpa.industrial@afpa.org.au](mailto:afpa.industrial@afpa.org.au) for more information.**