



# AFPA AFP CA IMPLEMENTATION UPDATE 13

24<sup>th</sup> JULY 2007 – IMMEDIATE DISTRIBUTION

## MEMBERS PROGRESS TO BAND 5

The policing advancement arrangements contained within the AFP Collective Agreement 2007-2011 allow sworn members with 15 years policing experience to progress from the top of Band 4 to Band 5 on the anniversary of their last pay increment. For many employees who have been translated to Band 4 from the 1999 – 2003 CA this anniversary was the 1<sup>st</sup> of July 2007.

The AFPA understand that these members received the appropriate progression to Band 5.2 on the first of July. The AFPA would like to congratulate all members that have had their length of service recognized by the AFP.

The AFPA would also like to remind members that the AFP has agreed to recognize service in State police forces for the purposes of this increment. If you have a combined 15 years policing service with the AFP and a state or territory police force, contact AFP HR with the details of service.

For policing service in organizations outside of the State police forces, such as foreign police services, the AFP have agreed to consider each individual circumstance on a case by case basis. Those members should prepare a minute and forward to AFP People Strategies for consideration.

Members should be aware of how to access Band 5 through the new policing advancement arrangements. Employees on Band 4.5 assigned duties in PRS, L&D or IDG will be translated to Band 5 on their increment date.

Employees not on Band 4.5 that complete 2 year transfers in PRS, L&D or IDG will be eligible to access to Band 5 after progressing through Band 4, alternatively, employees with ten years policing service that complete a 2 year inter-jurisdictional deployment will also be eligible to access Band 5 increments.

Members should look at Attachment B of the CA for further details, or contact the AFPA National Office.

If you believe that you are entitled to translate into Band 5, but the AFP have not progressed you to the correct pay point, please contact either your local delegate or the AFPA National Office [afpa.industrial@afpa.org.au](mailto:afpa.industrial@afpa.org.au)