



AFPA

APEC BULLETIN 2

31st August 2007 – FOR IMMEDIATE DISTRIBUTION

Mandatory Rest Periods

There has been some debate between the AFP and AFPA about the mandatory minimum rest periods between shifts or periods of duty. The nature of the work over the APEC period is such that you might not receive the relevant rest period.

The AFP position, confirmed in discussions with the NMHR and MPS, on rest periods is the following:

1. For a period of duty **not exceeding 8 hours** the rest period is **10 hours** (including one hour for travel time).
2. For a period of duty **exceeding 8 hours** but less than or equal to **16 hours** the rest period is **11 hours** (inclusive of travel time)
3. For any period of duty **exceeding 16 hours** the rest period will be **16 hours** in duration (inclusive of travelling time).

Where **operations** and **operations-high** employees have to return to work before the completion of a mandatory rest period then hours worked will be accrued as double time hours until the mandatory rest period is taken. Where a mandatory rest period is applied a member will not have loss of hours or pay for the ordinary working time that they would otherwise have been expected to perform had it not been for the mandatory rest period.

When **rostered operations** employees have to return to work before the completion of a mandatory rest period then hours worked will be at the overtime rate until the mandatory rest period is taken. Where a mandatory rest period is applied a member will not have loss of hours or pay for the ordinary working time that they would otherwise have been expected to perform had it not been for the mandatory rest period.

To help avoid disputes we recommend that you advise your team leader of your entitlements at the time he/she requests you to perform such duties and not after the duty has been done, so he/she has a clear understanding of the impact of the request.

If you have an issue that specifically relates to duty during APEC please contact the office on 02 62851677 and ask for the "APEC officer." For the duration of APEC the AFPA will have an officer set aside to focus on issues arising out of APEC.

If you have any concerns about the issues in this bulletin or other CA 2007- 2011 queries please contact your local representatives or the AFPA National Office on afpa.industrial@afpa.org.au for more information.