



# AFPA Bulletin: PSO Aviation Update - 2 Sep 08

**The AFPA met on Monday, 1 September with Commander Leanne Close, who is currently performing the role of National Manager Aviation, to review several issues in regards to the Aviation portfolio.**

In relation to the Unified Policing Model review, there are several model options set for discussion at a meeting of management on Thursday 4 September. It is anticipated that at this meeting there will be a preferred model identified, and this will then be put forward at the COAG meeting in October for endorsement.

The details of the particular model options are at this stage in confidence, however the AFP Aviation portfolio have given an undertaking to continue disseminating regular information emails to staff and to keep the AFPA informed of developments.

The issue of use of recreation leave, and administrative advice AA 003/2007 (as amended) was also raised during Monday's meeting. Commander Close has agreed to reiterate to Managers at the Aviation meeting on Thursday that although they can **encourage** employees to take leave in excess of 190 hours, they cannot:

- Force the taking of leave
- Enter leave for an employee, without knowledge of the employee
- Harass or coerce the employee into taking leave
- Include negative comments on an employee's PDA due to having leave balances over 190 hours, whether regular or not

The AFP have given an undertaking to examine minimum shift strengths, as there appears to be an ad-hoc application of numbers required at various stations. These numbers will be advised to the AFPA as well as the composition of numbers, eg CTFR, AUP, Dog handlers etc. Once these numbers are specified, the AFPA can address some of the anomalies being experienced in relation to leave denials and overtime opportunities.

Lastly, although there are not many concerns relating to rosters within Aviation, we note that there is a review being conducted in Brisbane. The AFPA have been invited to participate in a Roster Consultative Committee on behalf of our members.

**If you have any concerns about the issues raised in this bulletin or other CA 2007 – 2011 queries please contact your local representatives or visit your AFPA Zone Discussion Forum at <https://secure.afpa.org.au/members/> If you have forgotten your password, contact the AFPA National Office on Ph 02 62851677 or 162484 for a new password.**