



AFPA BULLETIN:

Aviation Update

6 May 2010

PROFESSION

EMPLOYMENT

WELFARE

LIFE

The AFPA has been conducting regular meetings with the Project Macer Team, in relation to moving forward with the “All-in model” adopted by Government after Roger Beale’s recommendations.

During these meetings we have raised numerous issues in relation to the Project, on behalf of our members. These include:

Timeframes

The AFPA recognises that the transition will take between 3-5+ years. The AFPA has requested details in relation to any staged approach that will be adopted by the AFP in relation to the UPM transition process.

Course content

The AFPA has advised the AFP that the PSO transition course content should only focus on the subjects required for the Diploma of Public Safety (Policing) and not have the additional subjects that external recruits are required to complete.

Course length

The AFPA has requested that the AFP consider a reduction in the normal 24 week recruit course in recognition of prior training and skills, whilst ensuring participants meet the requirements of the Diploma of Public Safety (Policing).

Gateways (including educational qualifications)

The AFPA raised a number of members concerns in relation to meeting the external recruit educational qualifications. The AFPA has asked the AFP to recognise PSO work experience in lieu of formal trade qualifications.

Remuneration

The AFPA has raised members concerns in relation to remuneration and further discussions are continuing to try and reach a fair and reasonable attraction and retention outcome.

Communication

The AFPA is regularly being briefed by the Project Macer team however to avoid confusing messages AFPA queries and member queries will normally be addressed through the Project Macer E-news.

If you have any comments on this bulletin or any other queries please contact your local representatives or the AFPA National Office on afpa.office@afpa.org.au.

Authorised by

Jon Hunt-Sharman, President, Australian Federal Police Association

In summary

Quite a few of these issues are still being discussed, and some are with AFP senior management for final approval. It is for this reason that the AFPA has not sent out frequent bulletins etc. Rather than perpetuate rumour and innuendo, we prefer to report on facts. To this end we have been referring PSOs to the AFP information avenues.

Supporting the rumour mill, and sensationalising these rumours, is not beneficial to the workforce, and can in fact be detrimental to the employees whose careers are impacted on by this Project.

We believe that the latest issue of E-News in relation to Project Macer is about to be published. We have been informed that quite a few of the ongoing issues raised by the AFPA have been resolved and it will also include answers to some of the more frequently asked questions. There will also be information relating to assisting PSO's through the transition process.

It must be noted however, that not all decisions have been finalised at this stage. This project is a complicated and lengthy matter, and while we appreciate that PSOs would like to know all answers as soon as possible, the AFPA supports the AFP's endeavours to take the time to get it right.