



AFPA BULLETIN:

Macer Remuneration Determined

27 May 2010

PROFESSION

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The AFPA is pleased with the AFP's decision in regards to the proposed remuneration outcomes for AFP Protective Service Officers (PSOs).

Project Macer Transition

Since the announcement in December 2009 of the All-In model being adopted at Airports, the AFPA has advocated for PSOs to at least have the protection of Clause 33 of the AFP CA 2007-2011 - Redeployment, Reduction in classification or Redundancy. This clause was introduced into CA negotiations by the AFPA in 2006, in order to provide protection to employees in the case of AFP or government priorities changing to the extent that currently filled roles become excess to requirements.

The AFP has informed the AFPA that the remuneration outcome for Project Macer transition will be that of Clause 33. This means that if Aviation PSO1s, PSO2s and SPSOs are declared potentially excess, if they choose to be redeployed into another role within the AFP below their current Band level, **their salary will be maintained**. This includes choosing to be redeployed to a policing role.

Of course, in addition to the redeployment options, either at or below level, there is an opportunity for excess PSOs to take advantage of a redundancy package, if this option is desired.

New Lateral PSO Policy

As AFPA members will be aware, the AFPA has sought recognition of PSO prior learning, skills, capabilities and experience in various forums over the last several years. The AFP has now drafted a proposed Lateral PSO Policy that, in recognition of length of service or previously held rank, will see PSOs graduate from the College within the Band 3 level, rather than the base 2.4 which was previously the case.

This proposed draft **Lateral PSO policy** will not be quarantined to Project Macer, but **will be available to all PSOs graduating from FFPF courses** in the future, and **will also be retrospective**. As mentioned above, any PSOs covered under Clause 33 will additionally have their current salary maintained.

Please feel free to forward this bulletin onto non-AFPA members, and encourage non members to join the AFPA as our Professional, Employment, Lifestyle and Welfare services are tailored for AFP employees and the unique law enforcement & national security environment that they work within.

If you have any comments on this bulletin or any other queries please contact your local representatives or the AFPA National Office on afpa.office@afpa.org.au.

Authorised by

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