



# AFPA BULLETIN:

## Reference to Yesterdays Bulletin: 'Review of Working Patterns'

21 October 2011

PROFESSION

EMPLOYMENT

WELFARE

LIFE

In relation to the AFPA Bulletin dated 20 October 2011 '*Review of Working Patterns*', a long standing member has advised the AFPA National Office that we should be careful with our information dissemination and timings. The member's concerns were that some AFP employees have not yet received letters from the Commissioner and that distribution of material individually named is very inappropriate.

To allay any concerns other AFPA members may have in relation to our AFPA Bulletin process I wish to advise that we take confidentiality, privacy and data security very seriously. Our security processes are regularly audited to ensure the highest level of compliance.

In relation to the AFPA Bulletin, the AFP has not provided the individual names of employees who are to receive, or have received, a letter from the Commissioner advising that the working pattern assigned to the role they are performing is under review. On that basis the only way we can initially communicate with those individuals is to utilise the AFPA Bulletin process which is sent to our entire membership.

We attempted to target the bulletin to those members affected by clearly stating in RED:

**You only need to complete the AFPA Electronic Data Collection Form and submit an AFP Business Case if you have received a letter from the Commissioner advising you that he is reviewing the Working Pattern assigned to your role.**

For those members not aware of our AFPA Bulletin process, the '*Dear XXXX*' at the top of the AFPA Bulletin is electronically generated in every bulletin

The AFPA sincerely apologises to members if the '*Dear XXXX*' at the top of our last AFPA Bulletin has caused unnecessary stress to you by implying that you have been individually written to by the AFPA. **We did not wish to imply that you have or are about to receive a letter from the AFP Commissioner.**

The purpose of the AFPA Bulletin was to assist our members who wished to submit a Business Case to the AFP by providing them with a template and also obtaining information from them to assist us assist them in submitting their AFP Business case.

Again, our sincere apologies for any misunderstanding caused by our bulletin. We know it is a stressful time for AFP employees as a result of the Commissioner's decision, at this time, to review AFP working patterns.

Yours sincerely

Jon Hunt-Sharman  
National President  
Australian Federal Police Association

If you have any comments on this bulletin or any other queries please contact your local representatives or the AFPA National Office on [afpa.office@afpa.org.au](mailto:afpa.office@afpa.org.au).

Authorised by

Jon Hunt-Sharman, President, Australian Federal Police Association