



# Australian Federal Police Association

## MEDIA STATEMENT

### **AUSTRALIAN FEDERAL POLICE DESERVE THE RIGHT TO ADVANCE A WORKPLACE AGREEMENT THAT SUPPORTS THEM**

It has been over a year since the current Australian Federal Police Enterprise Agreement expired and Australian Federal Police Association (AFPA) members are justifiably frustrated having been in a state of limbo when it comes to their pay and conditions.'

AFPA National President Angela Smith said, "My members have not had a pay rise for two years and they deserve an immediate and fair resolution to this protracted period of industrial uncertainty".

The ongoing delays being experienced are exacerbated by the Turnbull Government's Workplace Bargaining Policy.

"This policy is not designed to meet the needs of a modern dynamic policing organisation. We believe the AFP is using the policy to justify offensive proposals that will have an adverse impact on all AFP members' salaries and working conditions" said Ms Smith.

"We simply want an agreement that delivers:

- A modest two percent pay increase for all members over three-years.
- No changes to any current workplace conditions.
- The commencement of a properly planned bargaining process in early 2018.

"In fairness, the agreement should also be backdated to March 2016 when the current agreement notionally expired, being the date of expiry of the 2012-16 Enterprise Agreement.

Ms Smith said "We acknowledge the Government's ongoing investment in the AFP to keep our community safe and secure. However, they must make a similar investment in our people and their families".

"The government should exempt the AFP from their incompatible bargaining policy. We see no other alternative to resolve this matter in the interest of our members and the Australian people" said Ms Smith.

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For comment:

AFPA National President  
AFPA Media & Communications

Angela Smith 0401 742 606  
Melanie Atlee 0417 069 638