



**AFPA**  
Australian Federal  
Police Association

# MEMBER UPDATE

## AFPA Rule Certification

Dear members,

At the AFPA National Council meeting in March 2017, your delegates approved a new set of Rules for the Association, which included modernisation as well as embedding best practice governance principles. These Rules were certified by the Fair Work Commission on 25 May 2017 and have now taken effect. A copy of the new AFPA Rules can be found on our website at the following link:

[https://afpa.org.au/sites/default/files/public/afpa\\_regulation\\_126\\_declaration\\_fwc\\_28032017.pdf](https://afpa.org.au/sites/default/files/public/afpa_regulation_126_declaration_fwc_28032017.pdf)

Part of the Rule redrafting saw the inclusion, for the first time, of the AFPA membership subscription rate in the Rules. The National Council delegates felt it was important that all members have clarity of their subscription rate by including in the Rules. A small adjustment has also been made to the subscription rate which will take effect from pay date 27 July 2017, with the rate moving from 1.15% to 1.25% of base salary (excluding composites, overtime or allowances). For most members, this change equates to less than a few dollars each fortnight and continues to be **100% tax-deductible**. It is also consistent with fee structures across other police Associations.

The change in subscription levels is necessary because of the decision by the new AFPA Executive to prioritise the legal and industrial services provided to members. We now employ a team of five industrial officers and lawyers, an increase from one in 2015. This service comes at a price, and the AFPA Executive believes these services to be highly valued by members. To offset the cost of delivering these services, changes have already been made to the remuneration arrangements of the elected officials, which have seen savings in excess of \$80,000 realised each year, compared with the remuneration previously paid to these officers.

Please find below a table outlining the new fortnightly fee structure:

AFP ENTERPRISE AGREEMENT SALARY RATES		1.15%		1.25%	
1	1.	\$47,174	\$20.87	\$22.61	ALL EXECUTIVE LEVEL MEMBERS
	1.	\$48,836	\$21.60	\$23.40	
	2.	\$50,616	\$22.39	\$24.26	
	3.	\$52,397	\$23.18	\$25.11	
	1.	\$52,397	\$23.18	\$25.11	
	2.	\$54,425	\$24.07	\$26.08	
	2.	\$56,398	\$24.95	\$27.03	
	3.	\$58,518	\$25.88	\$28.04	
	2.	\$60,876	\$26.93	\$29.17	
	5.	\$60,876	\$26.93	\$29.17	
	3.	\$63,351	\$28.02	\$30.36	
	2.	\$65,827	\$29.12	\$31.55	
3.	\$68,453	\$30.28	\$32.80		
4.					
					EL Min
					\$141,668
					\$67.89

	3. 5	\$71,075	\$31.44	\$34.06
	4. 1	\$71,075	\$31.44	\$34.06
	4. 2	\$73,976	\$32.72	\$35.45
4	4. 3	\$76,872	\$34.00	\$36.84
	4. 4	\$80,079	\$35.42	\$38.38
	4. 5	\$83,554	\$36.96	\$40.04
	5. 1	\$83,554	\$36.96	\$40.04
5	5. 2	\$87,040	\$38.50	\$41.71
	5. 3	\$90,517	\$40.04	\$43.38
	6. 1	\$90,517	\$40.04	\$43.38
6	6. 2	\$95,194	\$42.11	\$45.62
	6. 3	\$99,869	\$44.17	\$47.86
	7. 1	\$99,869	\$44.17	\$47.86
7	7. 2	\$103,418	\$45.74	\$49.56
	7. 3	\$106,963	\$47.31	\$51.26
	8. 1	\$106,963	\$47.31	\$51.26
8	8. 2	\$111,694	\$49.40	\$53.53
	8. 3	\$116,428	\$51.50	\$55.80

If you have any questions regarding membership fees, please contact the AFPA Office on (02) 6285 1677 or by email at [afpa@afpa.org.au](mailto:afpa@afpa.org.au).

Yours sincerely,

Angela Smith  
National President



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