



MEMBER UPDATE

AFPA EA Bargaining Update – New Agreement 29 November 2017

Dear members,

The Enterprise Bargaining process concluded today, with the proposed Enterprise Agreement having been approved by the APSC and the final meeting taking place. The Access Period commences tomorrow and will continue through Thursday 7 December 2017. The electronic voting process will then commence on Friday 8 December 2017 and continue until the morning of Friday 15 December 2017. The result of the vote should be known on Friday 15 December 2017.

The AFPA believes support for this proposed Enterprise Agreement is in your interests as an AFPA member.

The AFPA campaigned strongly for a NO Vote in June, because that Agreement would have seen you worse off. Since bargaining recommenced, the AFP has addressed those important provisions we highlighted before the vote. The AFPA believes the proposed Enterprise Agreement maintains all our important terms and conditions and provides the largest pay increase available under the Workplace Bargaining Policy.

Why you should Vote Yes, this time:

- The proposed Enterprise Agreement maintains all our important workplace terms and conditions
- The pay rise offers of 3%-2%-1% represents about \$2,000 additional income over the life of the Agreement
- Allowances have been maintained and will increase with the pay rises
- You will continue to receive two MRDs each six-months
- For the Rostered Operations Working Pattern, shift change notification time remains the same
- For the Operations Working Pattern, proposed 'Flexibility Descriptors' have been removed and the 60-hour in 7-day Safety Net returned
- Broadbands which exist at the commencement of the Agreement cannot be changed or removed during the life of the Agreement
- The High-Volume arrangements have been returned to the Operations Working Pattern.

Why is an acceptable Agreement being offered at this time?

Simply, the outcome of the vote for the first proposed Agreement was extraordinary and forced the AFP

to abandon those changes the AFPA objected to before the vote.

A No Vote would be counter-productive:

The Workplace Bargaining Policy imposes significant constraints on the ability of the AFP to offer a better Agreement to employees. The AFPA has advocated strongly to government for an exemption from the policy, but this has not been forthcoming. The AFPA believes the proposed Agreement represents the best outcome which can be achieved through this bargaining process.

Member meetings to discuss the proposed Agreement:

The AFPA will be holding meetings with members in many AFP locations over the course of the next week to discuss the proposed Agreement. Please see below for when we are planning to be in your location. Specific meeting times will be advised once confirmed.

- 30 November – Canberra
- 1 December – Canberra
- 4 December – Brisbane
- 5 December – Sydney
- 6 December – Melbourne
- 7 December – Adelaide
- 8 December – Perth

For members who are not able to attend a scheduled meeting or if we are not travelling to your work location due to time constraints, more information will be available shortly on our website, through e-updates, or alternatively you can contact the AFPA office on 02 6285 1677 or at afpa@afpa.org.au.

A livestream member information session is scheduled for Monday 11 December, where you will have the opportunity to hear from us as well ask questions. Further details on how to access this livestream will be sent once confirmed.

Cheers,

Graeme



GRAEME COOPER

Vice President

Australian Federal Police Association

P 02 6285 1677 **M** 041 877 8892

A Level 3/53 Blackall Street, Barton ACT 2600

PO BOX 4576, Kingston ACT 2604

www.afpa.org.au | graeme.cooper@afpa.org.au



Australian Federal Police Association

Level 3/53 Blackall Street, Barton ACT 2600, PO BOX 4576, Kingston ACT 2604

p (02) 6285 1677 | **f** (02) 6285 2090 | **e** afpa@afpa.org.au

www.afpa.org.au