



MEMBER UPDATE

AFPA Enterprise Agreement Update **VOTING CLOSSES TODAY AT 4PM AEST**

Dear members,

Voting closes today at 4pm on the proposed AFP Enterprise Agreement 2017-2020.

We encourage all members to vote on your employment terms and conditions for the life of the proposed Agreement.

In June this year, our Association campaigned strongly for a NO vote, because that Agreement would have seen you worse off, regardless of where you worked in the AFP.

You sent a clear message to the AFP and the Government that you were not prepared to accept that Agreement and that you expected to be treated with respect and dignity.

Through your actions and the outcome of the vote for the first Agreement in June this year, the AFP were forced to come back to the bargaining table and abandon the changes we strongly objected to before the vote.

Simply, with your support and your voice over the past 6 months, our EA Bargaining Team held the AFP accountable for the overwhelming rejection of the Agreement and recommenced bargaining with a clear mandate of what members would accept next time round.

The proposed Agreement currently out for voting, in our view, is a significant improvement on the Agreement you were offered in June this year. The AFP has addressed those important provisions that would have seen you worse off, by removing them from this iteration of the Agreement.

For these reasons, the AFPA believes support for this Agreement is in your interests as an AFPA member.

Thanks to all members who have taken the time to attend member meetings, watch our livestream or who have contacted the AFPA office to hear from us or seeking specific

information around this iteration of the Agreement

We will be in touch again once the outcome of the vote is known.

Cheers
Angela Smith
President



Australian Federal Police Association

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