



# MEMBER UPDATE

## AFPA EA Update

### Vote Outcome for the AFP Enterprise Agreement 2017-2020

Dear members,

The outcome of the EA Vote marks the end of this bargaining process after two years of effort. In coming weeks, you will receive a pay rise after almost three years. Once again, a participation rate above 80% provides a clear indication of how importantly AFP employees view their terms and conditions of employment.

Now is the time for all members to read and understand the new Enterprise Agreement. There are changes to provisions within the Agreement which will drive a change in the way we do business. It is important we recognise the Enterprise Agreement is a contract between each employee and the AFP. It represents the industrial terms and conditions the employer expects employees to adhere to and it outlines the penalties applicable for doing so. It is an absolute necessity all employees work to the conditions of the Enterprise Agreement and claim those entitlements to which they are due.

The contribution of AFPA members to the process has been critically important and I wanted to take this opportunity to thank you for your support and your endorsement of the actions of the AFPA bargaining team. We are committed to doing everything in our power to ensure the next bargaining process is executed in such a manner as to deliver a new agreement for consideration on time.

Cheers,  
Graeme  
Vice President



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