



MEMBER UPDATE

AFPA Update - Excess Hours for the Operations Working Pattern

Dear members,

As you may be aware, Section 19(13) of EA2012-16 requires all excess hours accumulated by employees assigned to the Operations Working Pattern to be paid out as overtime at the end of an averaging period. Over the life of this EA, there has been non-compliance with this provision. Your Association brought this situation to the attention of AFP Management and the organisation has committed to rectifying it.

Over the past week, members have been receiving emails about the status of excess hours from the Averaging Period which ended on 31 August 2017. The email indicates that these excess hours must be approved as overtime, unless the record is inaccurate. In the event of inaccuracy, employees are asked to amend the record.

Members should be mindful that approved hours in Insight represent a record of work which has been performed, as endorsed by your supervisor. Only in exceptional circumstances would the record prove to be inaccurate, indeed, it is not inaccurate simply because excess hours exist. Therefore, any employee being required to amend the Time Recording records simply to eliminate excess hours should contact the AFPA immediately.

Cheers,

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