



MEMBER UPDATE

AFPA Member Update – Superannuation Payment Irregularities

Dear members,

In late July 2018, the AFPA brought to the attention of the AFP what we believed to be irregularities with the calculation of superannuation salaries for some AFP employees. In brief, there are some allowances which become relevant for superannuation purposes if received by an employee for more than a year.

Since that time, the AFP has been working to identify the scope of the issue and the number of potentially affected employees. We have now been informed by the AFP that about 3700 current and former employees may be affected, and the AFP is advising those employees individually of that fact. We understand these emails are to be sent in the coming days, so if you do not receive an email you can assume you are not affected by this issue.

For those of you interested in the detail, the irregularity arises from a change in the wording of the provision governing superannuation in the 2007 Collective Agreement (CA). Before that CA, specific allowances and payments were recorded as being superable and all others excluded. Upon commencement of the 2007 CA, the description changed and consequently all relevant allowances became superable, if received by the employee for more than a year, as per the following list:

- Night shift allowance
- On-Call allowance
- Critical deployment composite (in limited circumstances)
- Close duty allowance
- 35 per cent high volume composite (CA07-11 only)
- Static duty allowance (CA07-11 only)
- Restricted duty allowance (CA07-11 only)

Upon commencement of the 2012 Enterprise Agreement, High Volume composite was specifically excluded, though some of the other allowances remained superable.

The consequence of this payment irregularity is superannuation salaries for some employees may be incorrect and additional employer superannuation payments are payable. Further complicating the issue is an alternative rate of indexation may subsequently be required for those adjusted superannuation salaries.

The AFP has published FAQs on the Hub to provide further information on this issue. As advised above, if the AFP believes you may be affected, you will receive an individual email from the AFP in coming days. If you do not receive this notice, but believe you may still be affected, an email address has been established by the AFP to coordinate communications and your enquiry should be directed there in the first instance. Please contact superannuation-project@afp.gov.au with your enquiry in the first instance.

Cheers,

Graeme



GRAEME COOPER

Vice President

Australian Federal Police Association

P: 02 6285 1677 M: 041 877 8892

E: graeme.cooper@afpa.org.au

A: Level 3/53 Blackall Street, Barton ACT 2600

PO BOX 4576, Kingston ACT 2604

www.afpa.org.au



Australian Federal Police Association

Level 3/53 Blackall Street, Barton ACT 2600, PO BOX 4576, Kingston ACT 2604

p (02) 6285 1677 | **f** (02) 6285 2090 | **e** afpa@afpa.org.au

www.afpa.org.au

You can [unsubscribe](#). Do not reply to this email.

