



# MEMBER UPDATE

Dear Members,

I would like to provide you with an update following yesterday's dispatch regarding the 'Employee Value Proposition Survey'. Firstly, I'd like to thank the Manager of People Taskforce, Andrew Donoghue, for making himself available to discuss with us the concerns raised by our members.

The advice that has been provided to the AFPA is that the survey and its findings will be used for the purpose of directing the upcoming People Taskforce face-to-face focus groups, which will contribute towards the strategic direction of the AFP.

While I agree with many of you that the survey has some flaws and shortcomings, I do acknowledge the reasoning from the AFP that the survey is a 'starting point' on gathering information that will be explored at future focus groups. Saying that, I can also envisage that the information and data may potentially be used in other forums and for other purposes, but that doesn't make the AFP unique; they have every right to survey its member and it's something that all organisations, including us at the AFPA do.

I would encourage you all to consider your position on participating in the survey and ultimately, it's a personal decision that you need to make. If you decide not to participate, it would be beneficial to tell the People Taskforce your reasons. If you wish to remain anonymous, the AFPA will be your conduit with the AFP in raising your concerns and reasons for not participating. Please submit your concerns to us via [afpa@afpa.org.au](mailto:afpa@afpa.org.au) and we will collate the information, ensuring it's de-identified and then provide it to the Manager of People Taskforce.

The survey has the potential to improve the upcoming face-to-face focus groups and these focus groups will be the environment where you can voice your ideas and concerns regarding the future of the AFP.

In relation to the upcoming focus groups, I have accepted an invitation from the AFP for the AFPA to be involved and I'm looking forward to the process.

Yours Sincerely,



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