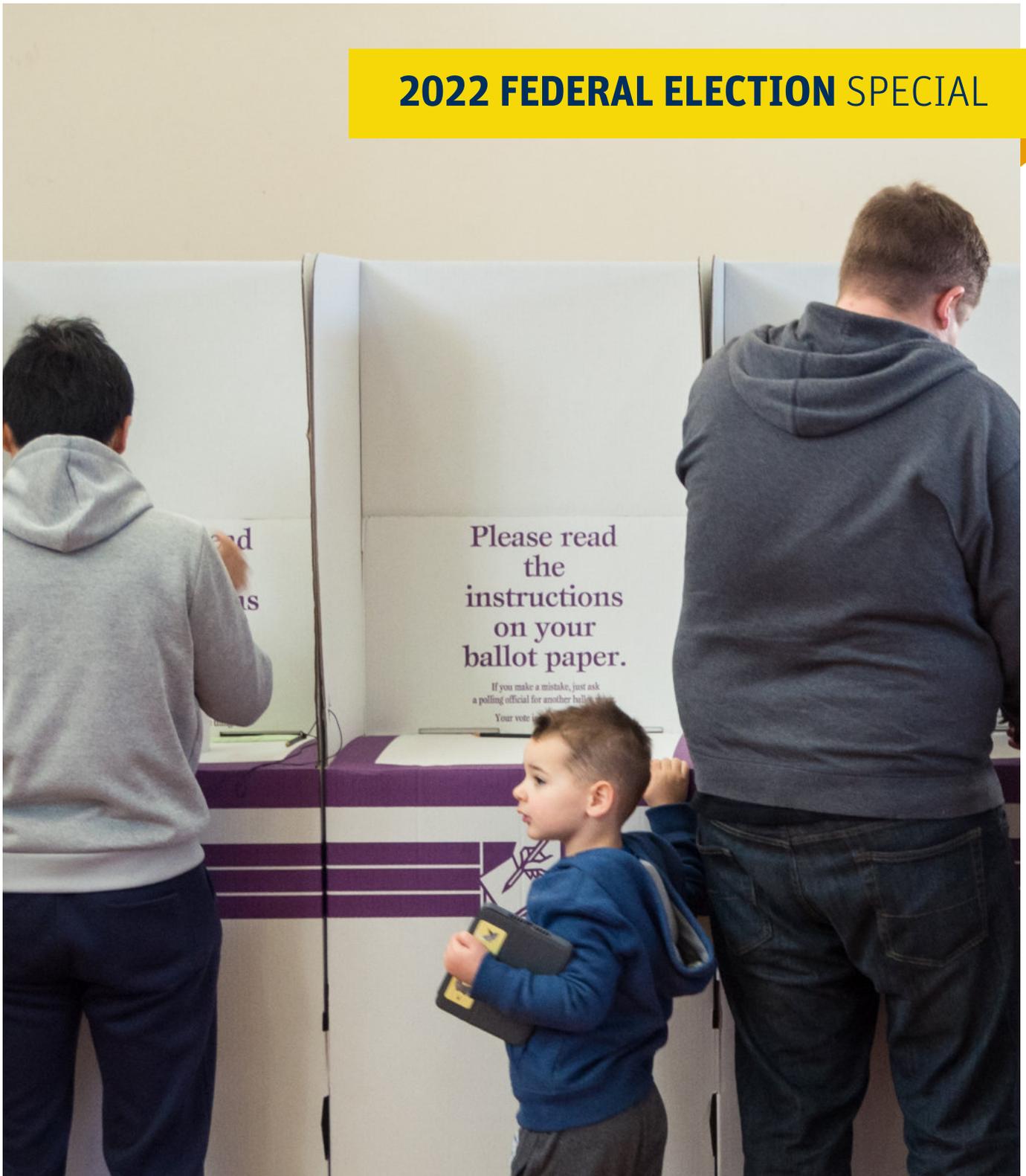




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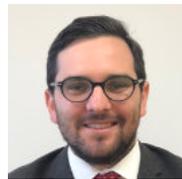


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PRESIDENT'S REPORT

Alex Caruana, President

President
Alex Caruana

AFPA Items

► Welcome to the special Federal Election 2022 edition of the Blue Star magazine.

The AFP is Australia's premier law enforcement agency. AFP employees work tirelessly to keep the people of Australia safe from harm, both domestically and internationally. However, for too long, our members have not been afforded the recognition and respect they deserve by elected decision-makers from across the political spectrum. We need greater support and more resources to ensure that we can continue to prevent crime and keep Australia safe.

This is why the AFPA launched **Operation Recognition**.

In consultation with our members, the AFPA developed a list of election priorities that we consider necessary to protect our members and the Australian community.

These priorities fit into five broad categories.

RECOGNISING THE TOLL

A career in law enforcement is a noble profession; however, it is also incredibly tough on the mind and body. Our members put their lives and health on the line every day to protect the lives and livelihoods of their fellow Australians. To recognise the toll that employment in law enforcement can have on employees, we are asking for:

1. *The Safety, Rehabilitation and Compensation Act 1988* (Cth) to be amended to include a presumption that AFP employees diagnosed with PTSD or other psychological conditions developed these conditions as a result of their employment with the AFP.
2. *The Safety, Rehabilitation and Compensation Act 1988* (Cth) to be amended, in conjunction with the introduction of presumptive legislation, to require the insurer to make interim provisional payments for AFP employees diagnosed with PTSD or another psychological condition if the insurer

seeks to challenge that the injury is work-related.

3. *The Safety, Rehabilitation and Compensation Act 1988* (Cth) to be amended to remove the reduction of incapacity payments for AFP employees after 45 weeks.
4. The introduction of a "Blue Card" for members of the AFP, similar to the healthcare cards provided to members of the Australian Defence Force by the Department of Veterans' Affairs.
5. The establishment of a National Commissioner for First Responder Mental Health and Suicide, akin to the National Commissioner for Defence and Veteran Suicide. In the alternative, the remit of the National Commissioner for Defence and Veteran Suicide be expanded to include oversight of law enforcement and first responders, including the AFP.

RECOGNISING THE FUTURE

The law enforcement environment is constantly evolving, diversifying and complexifying. As a result, the AFP needs additional resourcing, staff, and a roadmap for the future to ensure that police can stay one step ahead of those seeking to disrupt and damage our communities. To achieve these ends, the AFPA is seeking:

1. The AFP to have a baseline of 8,500 employees by 2025, fully funded for the entire length of employment.
2. Removal of the efficiency dividend from the AFP.
3. A law enforcement white paper to provide a strategic review of AFP capabilities, technology, and facilities, as well as a commitment to fully fund any investment in new equipment, technology, and facilities to make the AFP a world-leading law enforcement agency for the next 20 years.

RECOGNISING POLICE WORK

The AFP is one of the most diverse law enforcement agencies anywhere in the world. It has wide-ranging responsibilities; however, its core business is policing. The AFP is a police force, first and foremost. For too long, the AFP has been treated as a typical public service agency by governments of all persuasions. We are requesting:

1. The AFP to be exempted from the Public Sector Workplace Relations Policy.

To avoid all doubt, the AFPA is not telling you who you should vote for on May 21. **Only you can make that decision.**

2. Establishment of a Review Panel under regulation 61 of the *Australian Federal Police Regulations 2018* for employment decisions excluded from review by section 69B of the *Australian Federal Police Act 1979*.
3. The composition of the Review Panel to include AFPA representation.
4. In the alternative to the above, extending the jurisdiction of the Merit Protection Commissioner to allow for review of AFP employment and promotion decisions.

RECOGNISING COMMUNITY SAFETY

AFP employees go to work every day with one objective at the forefront of their minds: to keep Australians safe. To better enable the AFP to protect Australians, the AFPA is asking for:

1. Introduction of a National Firearms Registry to monitor the sale, supply, and movement of firearms across Australia.
2. Enactment of Federal legislation which would only allow individuals to purchase ammunition for a firearm/s they are legally licensed to possess.
3. Cessation of importation of ammunition for weapons that are illegal to privately own in Australia.
4. Retention of Protective Service Officers at all current Commonwealth facilities.
5. Amendments to the existing framework to expand the capabilities of law enforcement to respond to child exploitation.

RECOGNISING INTEGRITY

AFP appointees are subject to incredibly strict integrity measures to ensure that the organisation is free of corruption. This includes oversight by the Australian Commission for Law Enforcement Integrity. However, to ensure integrity is prioritised across the wider public service, the AFPA is recommending:

1. The introduction of a Commonwealth Integrity/Anti-Corruption Commission which provides the same level of oversight and standard of conduct between parliamentarians, senior public servants, and AFP employees.
2. Ensure any Commonwealth Integrity/Anti-Corruption Commission is appropriately funded, resourced, and staffed to ensure fair, just, and quick investigations.
3. A review conducted by the Senate Legal and Constitutional Affairs Legislation Committee into Part V of the *Australian Federal Police Act 1979* and the Professional Standards Unit.
4. Amend the *Australian Federal Police Act 1979* to clarify the definition of "serious misconduct".

The AFPA sent these priorities to the headquarters of the Liberal and National Coalition parties, the Australian Labor Party, the Australian Greens, Pauline Hanson's One Nation, the United Australia Party, and various independent candidates.

We requested that these parties provide clear position statements on each of the AFPA's priorities. We also provided parties with the opportunity to contribute an article to this special edition of Blue Star.

Inside the pages of this magazine, you will find articles by Home Affairs Minister the Honourable Karen Andrews MP and Shadow Home Affairs Minister, Senator the Honourable Kristina Keneally. You will also find responses from the campaign headquarters of the Liberal and National Coalition, the Australian Labor Party, and Independent Senate candidate for the ACT, David Pocock.

Disappointingly, we did not receive responses from the Australian Greens or Clive Palmer's United Australia Party.

To avoid all doubt, the AFPA is not telling you who you should vote for on May 21. Only you can make that decision. This magazine is simply intended to inform you about the political parties' positions and attitudes toward the AFP as an organisation and, by extension, you as an AFP employee.

I extend my gratitude to those who provided us with a response, particularly Minister Andrews and Senator Keneally. The AFPA will continue to work closely with both sides of politics to advance the interests of our members and the AFP.

In unity,

Alex Caruana

President

Australian Federal Police Association

AFP are Australia's elite police force

Australia's safety and security is my priority as Home Affairs Minister – and it can only be delivered through a strong AFP.



I've said many times that the AFP are Australia's elite police force. Your results and efforts constantly reinforce that.

► Whether you're running innovative international investigations like Special Operation Ironside, keeping our children safe with the Australian Centre to Counter Child Exploitation (the ACCCE), stopping drugs from reaching our communities, or protecting our Parliament House and other establishments – you make a real, tangible difference to our community.

That's why I've been a strong champion for the AFP – and why the Morrison Government will always ensure you have the tools needed to keep Australians safe.

STRONG RESOURCING FOR A SAFER COMMUNITY

We have invested strongly in the AFP, growing it by 1000 members in the last three years – from 6366 to a record 7440 next financial year. The AFP now has an annual budget of over \$1.7 billion.

That includes \$189 million in our recent budget for new organised strike teams, for more seizures of criminal proceeds that can be reinvested in our agencies and the community, to manage the threat of high risk terrorists in the community, and a national register to keep track of convicted terrorists when they finish their jail terms. This builds on the \$300 million delivered in previous Budgets for a sustainable funding model and to build the AFP's new cyber command, and nearly \$60 million to expand the work of the ACCCE.

Importantly – the AFP's funding model includes a review of the AFP's funding situation every three years. These reviews ensure the AFP remains equipped to keep the community safe not just now but into the future.

WORLD LEADING LEGISLATION TO TACKLE EVOLVING CRIMINAL THREATS

It's essential you have the powers and legislative backing you need in a rapidly changing threat environment.

The Morrison Government knows that almost every serious crime and national security threat now has an online element.

That's why we've created new powers for the AFP and ACIC to identify and disrupt offending on the dark web, and a new international production order framework to fast-track the provision of overseas-held data.

This legislation enables police to protect

Australians more effectively by serving warrants directly to communications service providers based overseas, such as Facebook and Google.

We've also committed to holistic reforms to electronic surveillance laws – to provide clear, transparent and usable powers, with appropriate safeguards, to support agencies to keep our community safe online as technology continues to evolve rapidly.

GIVING POLICE THE SUPPORT THEY NEED TO SUPPORT THE COMMUNITY

Members of the AFP face challenging circumstances each and every day. You see, hear and experience things that most of us will never ever have to experience.

We know that you deserve additional support – to make sure you can deal with those challenges and maintain your health.

That's why we committed over \$65 million to implement the AFP's SHIELD program – the biggest single investment into health and wellbeing in the AFP's history. Under SHIELD there are now psychologists embedded in all regional locations, delivering preventive assessments and early intervention based services.

In addition, we've reinvested more than \$15 million in Proceeds of Crime to support a number of police mental health initiatives, including the Police Mental Health and Wellbeing project and programs administered through Fortem Australia.



(...) I've been a strong champion for the AFP – and (...) **the Morrison Government will always ensure you have the tools needed to keep Australians safe.**

The Hon. Karen Andrews MP
Minister for Home Affairs

We have convened a cross-jurisdictional First Responder Mental Health Working group to progress a nationally consistent approach to post-traumatic stress disorder and other psychological injuries.

We'll continue supporting the AFP's ongoing work with Comcare to fast-track PTSD claims processes, to ensure intervention at the earliest stage possible and the timely delivery of treatment and support services. And we'll work with the AFP, the AFPA, and across government to implement SHIELD and identify the best way to ensure that current and former AFP members can access treatment and support services.

As custodians of public safety, the community has the highest expectations of integrity from AFP appointees. We will commission a review of the AFP Act, including Part V, to provide assurance that these mechanisms achieve their objectives.

Your role in keeping our community safe, and protecting our official institutions, supports our robust democracy.

Thank you for your service and be assured that, if re-elected, I will continue being a strong voice for the AFP within Cabinet – ensuring you have what you need to keep us all safe. ◀



A strong AFP is vital to our plan for a safe community, and a stronger future

Through the pandemic we've faced many challenges to community safety – including serious organised crime gangs exploiting opportunities for their dangerous trade in illicit drugs, firearms and child exploitation.



► Crime today is more organised and sophisticated than ever before, and its effects continue to reach into the hearts of our communities.

That's why, under the Coalition's plan to keep our communities safe, we have stepped up the fight on organised criminals – targeting their gangs, making sure their illicit drugs don't hit our streets, and going after their money. We're making sure the AFP and our law enforcement agencies have the technology, resources and legislative backing they need to shut down criminals wherever they operate – including on the dark web.

We're also reinvesting criminals' ill-gotten

gains back into the AFP and other law enforcement agencies to fund new capabilities to tackle evolving criminal threats.

The Morrison Government has a strong track record of being tough on crime and investing in our police to keep our communities safe.

A re-elected Morrison Government will keep backing our police and law enforcement agencies by:

- Continuing our record funding for the AFP – which has grown by 1000 members with an annual budget of more than \$1.7 billion;
- Boosting efforts to tackle serious organised crime and child exploitation with new Strike Teams to focus on criminal activity on the dark web;
- Taking more money from criminals to invest into community safety projects;
- Boosting the high-end capability of our law enforcement agencies to ensure they have to tools they need to tackle sophisticated crime networks;
- Putting in place the powers and laws police need to tackle crime, including

on the dark web;

- Continuing to fund the AFP's development and modernisation of enhanced technical capabilities to catch criminals in the act;
- Supporting implementation of SHIELD health services, and continuing our work with States and Territories on a national approach to presumptive legislation for PTSD and other psychological injuries.
- Working with the AFP, the AFPA, and across government to implement SHIELD and identify the best way to ensure that current and former AFP members can access treatment and support services.

The Morrison Government knows that a strong AFP is vital to our plan for a safe community, and a stronger future.

And we've got the track record to show we can be trusted to deliver for the AFP, so the AFP can deliver for the community. ◀



The AFP's most crucial capability is its people

I am honoured to accept the invitation from Mr Caruana and the AFPA to submit a piece to the Blue Star Magazine.

Labor



▶ As Shadow Minister for Home Affairs, I follow the remarkable successes of AFP officers and staff very closely and am privileged to have been briefed in detail on some of the extraordinary work you do that may never receive full public acknowledgement.

And I am deeply thankful for the always professional response of the AFP officers in responding to safety threats that sometimes accompany elected representatives, especially with the concerning rise in extremist behaviour in our community.

I know that for every headline, there are hours of quiet, patient and probably frustrating work that sit behind the safety Australians experience every day.

Federal police officers perform their mission of protecting Australians and Australia's interests in an ever-changing operational environment. With every social and technological change that brings opportunities in policing, there are

new challenges for you to confront in the threat landscape. I have been impressed at how ably and ingeniously the members of the AFP have risen to these challenges. But my Labor colleagues and I firmly believe that no matter the advances in the tools and technologies that facilitate policing work, the AFP's most crucial capability is – and will remain – its people.

This is why Labor is pleased to commit to working with the AFP and AFPA on initiatives proposed as part of the AFPA's Operation Recognition, should we have the privilege of forming Government in May.

Not only does Labor see investing in the AFP's people as a crucial investment in the AFP's operational capability, but we see this as a moral duty to support those who have served to protect us.

The impact of the physical and mental injury faced by first responders has been recognised with the passage of presumptive legislation in Tasmania, Queensland and the Northern Territory. In these jurisdictions, it is assumed first responders' injuries are work-related, unless there is evidence to the contrary.

A Labor Government would review how a similar program could work for AFP employees, in recognition of the uniquely

challenging and important work you perform.

Fairness has long been part of Labor's ethos, so we would also review disparities in service entitlements when ADF and AFP members serve alongside one another on operations.

It is essential that all AFP members are adequately recognised and compensated for the important work they do.

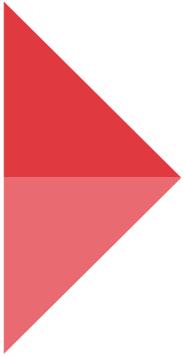
It is also important that the AFP has competitive industrial conditions not only to attract the right talent, but to also remain a premier law enforcement agency that retains its hard-working staff.

A future federal Labor Government is committed to being a model employer in all respects, including through bargaining with the public sector workforce.

Under the Morrison-Joyce Government, a number of systemic issues have been allowed to take root and, in many ways, the AFP has been expected to do more with less.

These are issues Labor has consistently taken up with Government, including during Senate Estimates.

For instance, the AFP is spending a significant amount on external labour



As Shadow Minister for Home Affairs, I follow the remarkable successes of AFP officers and staff very closely and am privileged to have been briefed in detail on some of the **extraordinary work you do that may never receive full public acknowledgement.**

The Hon Kristina Keneally

Deputy Leader of the Opposition in the Australian Senate

hire, including \$14 million in just the first six months of 2021.

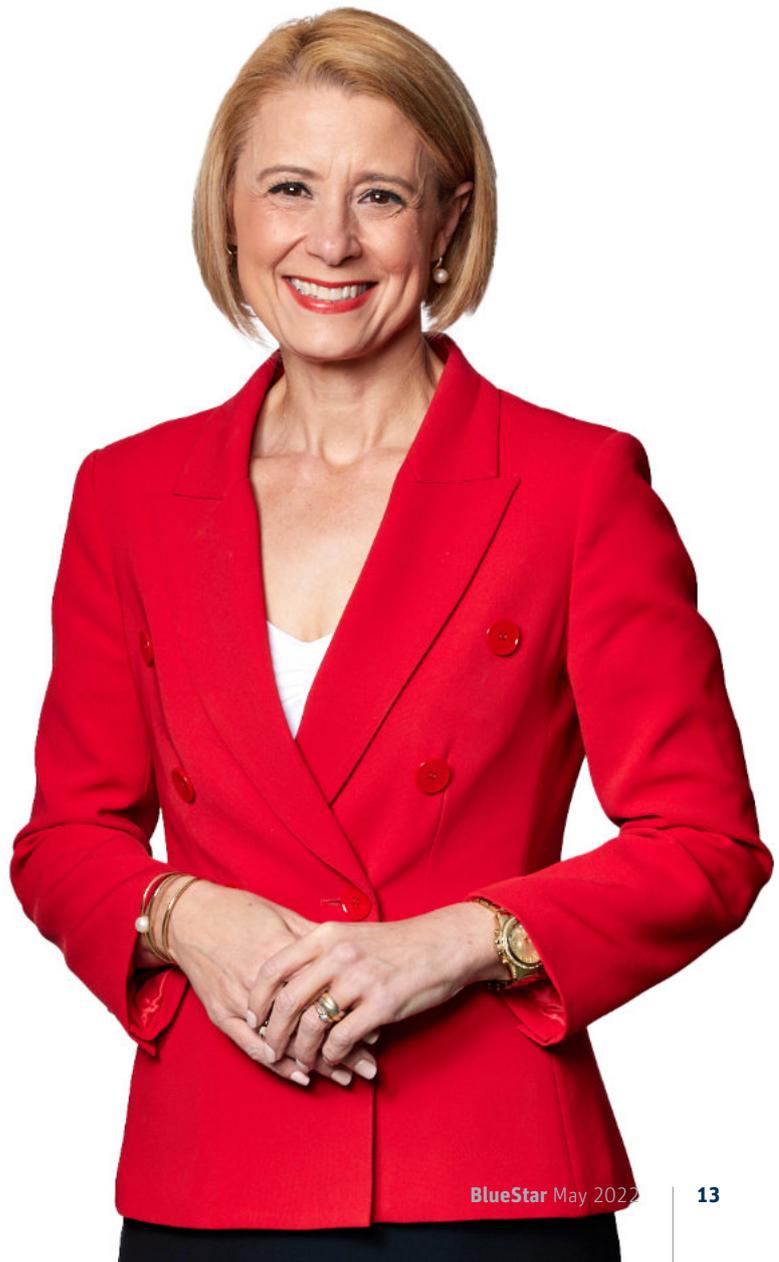
As part of Labor's Secure Australian Jobs Plan, an Albanese Government would conduct an audit of employment within the APS and look at where there is an inappropriate use of temporary work arrangements such as labour hire, casual and back-to-back fixed-term contract roles, and convert those roles to directly engaged APS jobs where appropriate.

Finally, as Anthony Albanese announced in April, a Labor Government will deliver a national integrity commission by the end of 2022.

The Morrison-Joyce Government's era of rorts, contracts for mates, scandals and coverups must end.

An empowered, independent, and resilient AFP will be a central part of restoring integrity and public trust in government.

Labor's promise is to value the specific professional skillset the AFP delivers. We will work with you and the AFPA to ensure the AFP is respected, fairly remunerated and properly resourced to perform its exceptional role. ◀



DAVID POCOCK

Time to protect those that protect us

Since 2018, members of the Australian Defence Force have automatically qualified for free mental health care when they transition to civilian life. No questions asked - just free, automatic mental health cover provided by the Department of Veterans Affairs (DVA).

▶ This is how it should be; mental health challenges are widespread throughout the ADF and they do not simply disappear when someone is discharged.

According to Beyond Blue, over half of people working in policing and emergency services have experienced a traumatic event that has affected them deeply.

The same study found that 10 per cent are living with probable post-traumatic stress disorder (PTSD); a rate far higher than that of the general population.

This should shock no one. We ask our police to put themselves in harm's way everyday. We ask them to be in a state of constant hypervigilance, playing the role of counsellors, social workers and lawyers while also exposing them to horrific experiences like murders, suicides and child exploitation material. And yet, despite this compelling - and

troubling - data, the way we treat the AFP and ADF after they retire is worlds apart. There is no DVA for the police. There is no white card. There is no gold card. There is only Medicare, which can leave members struggling to afford the appointments treatment they need.

We can do better.

I believe that the Australian Government owes a debt to those it charges with protecting our safety, with that debt extending far beyond a term of service. We recognise this for the ADF; it's time we did so for the AFP.

I am proud to support the Australian Federal Police Association (AFPA) in their call for an AFP Blue Card, to match the entitlements given under the DVA White Card.

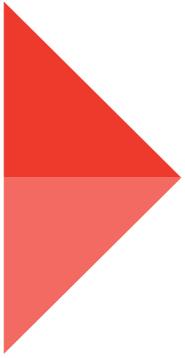
I want to see retired members given free mental health care for life, and financial

support for any injuries incurred through the line of duty.

However, this should not distract from supporting people while they are in the AFP. I have been briefed on troubling stories of members who have had to fight tooth and nail to prove they are suffering from a psychological illness in order to gain compensation. This is despite the accepted evidence that police officers are at a heightened risk for mental health conditions.

I've also been advised that many who have incurred physical injuries are left to struggle financially if a claim is challenged by Comcare. Not to mention the problems with step-down provisions.

If our goal is to truly support the AFP, and provide time for officers to heal, rehabilitate and re-enter work, then changes must be made. For these reasons, I am also proud to support the AFPA in their call for changes to be made to the Safety, Rehabilitation and Compensation Act to provide a presumption of truth in



I believe that the Australian Government owes a debt to those it charges with protecting our safety, **with that debt extending far beyond a term of service.**

compensation claims for mental health, and provisional payments to help with living and medical expenses while a claim is making its way through Comcare.

These wouldn't be industry-leading reforms by any stretch, simply common sense measures to protect the health and safety of the AFP.

Finally, I recognise that the AFP, like many federal departments and agencies, are constantly being asked to tackle more with less. From strengthening diplomatic ties with our near neighbours to protecting our children from exploitation, we must properly equip the AFP if we are to expect them to protect our national interests.

In its pre-election Budget, the Morrison Government announced \$4.4 million to establish a policing museum. While I celebrate the Government's decision to recognise the work of policing services across the country, I ask, where are the essential funds needed to protect those who protect us?

Where is the ambitious vision for the AFP?

For years, successive governments have whittled away at agency budgets, through a combination of relentless efficiency dividends and arbitrary staffing caps.

Prohibitive bargaining policies have also seen wages across the APS eaten away, only to be overtaken by the inflating cost of living. I find it frankly outrageous that the AFP is the lowest paid police force in the country. I will give my support to allocating funding based on the jobs we are asking the AFP to undertake, which must be underpinned by a strong vision for the AFP to support where we need it to grow.

Like many in the community, I'm tired of politics as usual and policy crafted around political expediency. If I'm trusted to be elected to the Australian Senate as an Independent, I will use my position to help create a better, safer working environment for the AFP, which in turn will help the organisation to do what it does best. ◀

David Pocock

Community-endorsed
ACT Independent Senate Candidate



Operation Recognition:

Because for too long, successive governments have taken the AFP for granted

By AFPA President Alex Caruana

▶ As the nation moves toward one of the biggest and most important elections in recent memory, the Australian Federal Police Association (AFPA) has embarked on a campaign to support the people that keep Australians and Australia safe – the hardworking members of the Australian Federal Police (AFP).

The election campaign is heavily focused on national security and its impact on society. We agree that national security is important; something not often considered, however, is just how much of a role the AFP plays in assuring this security.

It is common for people to correlate national security solely with what the Australian Defence Force (ADF) does and where it does it. But this is only partially accurate. I unreservedly acknowledge that the ADF is a world-leading defence organisation with a long and dignified tradition of service to Australia. Many current AFP members served in the ADF before their policing careers, and continue to serve as reservists. The AFPA is eternally grateful for the ADF's existence and the kind of people it builds.

What Australians often don't see is what goes on in the background. Many organisations play a role in the "umbrella" of national security work, including:

- The AFP;
 - The Department of Home Affairs (DHA);
 - The Australian Security Intelligence Organisation (ASIO); and,
 - The Australian Criminal Intelligence Commission (ACIC)
- to name a few. All of these organisations work together locally and internationally to ensure that we are safe.

With the scope of involved agencies extending beyond the military, my first question is whether Australia actually needs billions of dollars invested in submarines? Not due for delivery

until decades into the future, their announcement comes when organisations such as the AFP are faced with yearly efficiency dividends that strip money from police resourcing and directly impact operational capabilities and outcomes.

If a terrorism incident occurred in Australia, it's not the ADF and their submarines that would lead the response; it would be state or territory first responders and AFP officers reacting to the incident, and then joint taskforces investigating the incident. Likely, the investigation would not involve any ADF members at all.

Another insidious disruptor to national security that is becoming more apparent is politically-motivated investigations. Background agencies, especially the AFP, are doing the heavy lifting in this environment; and it's the AFP that is usually tasked with investigating allegations (often spurious and vexatious).

So what should be done to resource this federal police force better when it is so heavily relied upon to protect national security?

Through the AFPA's major industrial campaign, **Operation Recognition**, we hope to see the AFP grow to 8,500 employees. This would only represent a 10% increase in the current workforce, but that 10% would make a world of difference.

The recent car crash in Tasmania involving four members of the Prime Minister's protection detail was a sad reminder of just how dangerous policing can be. Every single day, AFP officers put their lives on the line protecting Australia and Australians. More boots on the ground would mean that the AFP's capabilities would be guaranteed across all of its functions.

I'll mention just a few of them now.

AFP Close Personal Protection members are some of the finest in the world at what they do. The AFP also has highly trained child exploitation, counterterrorism, and cybercrime investigators, while those members assigned to ACT Policing keep Canberra

streets safe (Canberrans consistently regard themselves as feeling safer here than elsewhere in Australia). The Protective Service Officers who guard Australia's national and defence institutions do so professionally and willingly and contribute daily to our national security. When deployed overseas, they are ready to lay down their lives for strangers, at the same time as being threatened with automatic weapons (they themselves are usually unarmed).

While there are many different operational portfolios within the AFP, every member is cognisant that policing is a high-risk career and that they could be exposed to things that everyday citizens aren't. Those things may harm them physically and psychologically, yet every day they still pull on their uniform and tackle the worst that society can throw at them.

Where ordinary people will run away from danger, police officers will run towards it. It could be the last action that they ever take.

Their family members understand the dangers they face. Imagine saying goodbye to a loved one in the morning, knowing that they may not come home that evening due to the actions of someone else.

This is why we launched Operation Recognition. For too long, successive governments have taken the AFP for granted. The AFP's Close Personal Protection and Protective Service Officers protect the people who set the rules for the AFP. Our members would lay down their lives to save these people. It is their job, and they do it knowing that they may have to make that sacrifice.

As a reward for this service, they have been saddled with:

- low wages and freezes on increases,
- enterprise bargaining policies that preclude any possibility of workplace enhancements,
- no presumptive legislation to support members who sustain psychological injuries.

We won't mention the government's efficiency dividends that hamstringing the AFP in carrying out its operational duties. How can an operational police service fight crime and protect Australia and Australians with one hand tied behind its back?

“Protecting the AFP” extends not just to their work environment but also to the world they live in after they end their career.

There are former AFP members who carry psychological battle scars and injuries that need treatment but can't afford it. We need an AFP “Blue Card”, similar to the Department of Veterans' Affairs “White Card” which provides free or heavily subsidised preferential medical treatment for ADF veterans. AFP retirees also sustained their injuries protecting the country and community, and yet they can't get support or assistance once their service is up. Psychological injuries can take years to manifest, and there is no guideline or rule of thumb to predict a timeline. We believe that an AFP Blue Card would save lives by providing support to former members who have nowhere else to

turn. Surely serving your country and protecting the community deserves recognition. A career in the police is certainly “National Service”.

All too often, politicians sing the praise of the AFP and the positive impact on crime they bring about. For every achievement you see in the media, there are hundreds more that go unrecognised. Our members don't become police officers to seek glory; they simply wish to protect and serve their community. We need to get better at recognising this service.

Operation Recognition comprises an extremely important suite of recommendations and requirements for improving the viability of the AFP and its workforce. It's time for the people that make decisions to recognise the sacrifice that AFP officers make every single day.

We are respectfully calling on Prime Minister Scott Morrison, Labor leader Anthony Albanese, Greens leader Adam Bandt, and the leaders of One Nation, the United Australian Party and any other candidates in the 2022 federal election to make a commitment to the people that protect them by supporting Operation Recognition.

By doing this, they would acknowledge the hard and dangerous work AFP officers undertake around the world – providing them with protection and the possibility of a brighter future. ◀

2022 ELECTION SCORECARD

Key:  Commitment supported  Commitment not supported
 Further consideration required  Party chose not to engage



RECOGNISING THE TOLL

	LIBERAL	Labor	THE GREENS	UNITED AUSTRALIA PARTY	PAULINE HANSON'S one NATION
Presumptive legislation					
Provisional compensation payments					
Removal of Comcare step-down provision					
Introduction of AFP Blue Card					
National Commissioner for First Responder Mental Health and Suicides					

RECOGNISING THE FUTURE

	LIBERAL	Labor	THE GREENS	UNITED AUSTRALIA PARTY	PAULINE HANSON'S one NATION
8,500 staff by 2025					
Removal of efficiency dividend					
White Paper into law enforcement, including review of equipment, technology, facilities, and accommodation					

RECOGNISING POLICE WORK

	LIBERAL	Labor	THE GREENS	UNITED AUSTRALIA PARTY	PAULINE HANSON'S one NATION
Exemption from Public Sector Workplace Relations Policy					
Establishment of a Review Panel for employment decisions, including AFPA representation					

RECOGNISING COMMUNITY

	LIBERAL	Labor	THE GREENS	UNITED AUSTRALIA PARTY	PAULINE HANSON'S one NATION
National Firearms Registry					
Tighter laws regarding importation and purchase of ammunition					
Retention of AFP Protective Service Officers at Commonwealth establishments					
Increased police powers in response to child exploitation					

RECOGNISING INTEGRITY

	LIBERAL	Labor	THE GREENS	UNITED AUSTRALIA PARTY	PAULINE HANSON'S one NATION
Ensuring any Integrity Commission is equitable for police					
Review of AFP Professional Standards					
Amendment to definition of "serious misconduct" in the AFP Act					



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