

FACT SHEET

PROTECTED INDUSTRIAL ACTION

CONTACTING MEMBERS OUTSIDE OF WORK

Can I contact another member outside of work to discuss work-related issues?

You can only contact that member if they receive an on-call or Deployability Allowance or in the circumstances of an emergency situation or genuine welfare matter.

Do I have to answer my personal phone or UOC when not at work?

If you're off-duty and aren't receiving an on-call or Deployability Allowance then you have no obligation to answer your phone or UOC.

The same applies to work-related emails.

What do I do if a supervisor calls me on my phone or UOC and I don't receive any allowances?

Record your interaction and notify your local Convenor or Delegate.

Ask the supervisor if they are recalling you to duty. If the answer is 'no', then politely tell them to contact you upon your return to work as your taking PIA.


If the answer is 'yes', then you decide, unless it is an emergency situation, in which we would expect you to return to duty. Please remember to claim the 'recall to duty' provisions if you accept. Also ask for written notification via email.

Also, please submit an 'AFPA Industrial Action Incident Report Form' as soon as possible. The form can be found via the QR code on this page.

**AFPA Industrial Action
Incident Report Form**



Any issues please contact the AFPA via

 (02) 6285 1677

 afpa.org.au

 eaafpa@afpa.org.au