

FACT SHEET

PROTECTED INDUSTRIAL ACTION

VOLUNTARY DUTIES

ADVICE RELATING TO SST ACTIVITIES

What is Protected Industrial Action 1 - Voluntary Duties:

Protected Industrial Action (PIA) 1 - Voluntary Duties allows for an 'indefinite or periodic ban on members agreeing to perform voluntary duties'.

The duties that this PIA was designed to capture are those that are performed in addition to regular duties and those that are unpaid.

A key example of this would be the time spent 'kitting up/down' at the start and end of shifts.

This does not include duties that form part of your workday, nor does this include duties that you are paid for.

In the specific case of SST members performing SST duties:

After discussions with the AFP, both organisations have agreed that SST duties **do not** meet the criteria to be classified as voluntary duties

In order to avoid taking part in unprotected industrial action, you cannot refuse to take part in these duties.

Taking part in unprotected industrial action could lead to legal and professional standards action.


What do I do if I believe that the duties are voluntary and the AFP directs me to do them?

Our advice is to undertake the task as directed and then submit an AFPA Industrial Action Incident Report Form. The AFPA will take up the matter with the relevant parties within the AFP on your behalf.

**AFPA Industrial
Action
Incident Report
Form**



Any issues please contact the AFPA via

 (02) 6285 1677

 afpa.org.au

 eaafpa@afpa.org.au