

Media Release

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AFP PROTECTED INDUSTRIAL ACTION TO CONTINUE

The Australian Federal Police Association (AFPA) welcomes the response from its members after the second round of protected industrial action (PIA) balloting closed on Tuesday, July 23, 2024.

The AFPA has officially been informed that 73.95 per cent of eligible members voted, with 96.78 per cent supporting further PIA.

AFPA President Alex Caruana said it was clear that members were still unhappy with the previous enterprise agreement (EA) proposal put to them by the AFP and Federal Government, which received a 'no' vote of 65 per cent.

"Our members are clearly not fatigued in this process, given the latest results, and are united in their goal to achieve a better outcome. They are resolute in their position that the 11.2 per cent pay offer is disrespectful and that the allowances on offer do not adequately compensate them. Our members are willing to stop work to push their claims for fair and comparable pay and conditions that their colleagues in other police services receive.

"This revised ballot was centred on the addition of PIAs that will focus on federal politicians and their offices, as well as some administrative actions that will cease or slow non-urgent information exchange between the AFP and government departments," Mr Caruana said.

A copy of the successful ballot can be found [here](#). The AFPA's updated PIAs will commence as soon as allowable under the *Fair Work Act 2009* guidelines.

Mr Caruana said that members would now have the option of not attending events to support politicians, along with ceasing work for the duration of one shift (eight hours), and not preparing administrative reports and briefs for government and other government agencies.

"Another PIA includes not assisting other Government agencies when it comes to executing warrants. If the Australian Tax Office requires AFP assistance to execute a search warrant, our members under PIA have the option to not assist. They are legally entitled to say 'no' and have protections under the *Fair Work Act*.

"AFP appointees are often utilised by other government departments to assist in executing warrants and arresting alleged offenders. If not executing a warrant on behalf of another government agency does not put people in harm's way, then I would hope our members would exercise their PIA options," Mr Caruana said.

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